





Why real-time is venom for remote-work: How Doist communicate calmly across 25+ countries

Amir Salihefendic - CEO-Founder, Doist

With the rise of remote work, the ability to communicate both seamlessly and instantly across the world. Doist believes real-time communication may be counter intuitive to remote work. Amir Salihedfendic CEO and founder of Doist will be making the case for asynchronous vs synchronous communication and his belief that synchronous communication is venom for remote work.



How Github Builds Better Remote Teams

Lara Owen - Director Global Work Operations, Github

Understanding how individuals interact in a group is key to creating highly functional remote teams. This presentation will cover several ways to quickly improve your interpersonal skills and introduce a few basic theories - like the equity principle and the interaction effect - that GitHub leverages to effectively scale its distributed workforce.



Gender equity: How remote work can move the needle

Sara Sutton - CEO-Founder, Flexjobs/Remote.co

PANEL: HR PLAYBOOK: HOW TO GET FROM 5-500 REMOTE EMPLOYEES WITHOUT KILLING YOURSELF



The A-Z's on How to Pay Remote Employees

Sean Hodges - Transferwise

Paying people overseas quickly and reliably is hard. Doing it cost efficiently is even harder. TransferWise has established a trusted relationship with businesses who recruit and pay top talent around the world. Sean Hodges, software engineer at TransferWise, sets out to explain some of those challenges, and what remote companies are doing to overcome them.



Can you be Remotely Creative? How do You Collaborate On Design Remotely?

Sarah Kuehnle - Head of Product, Dribble

It's all too common to hear that while engineering and support teams are remote-friendly, but their design and product counterparts need to be collocated in an office for the creative process to be successful. Thanks to the explosion of design tools in recent years, you can set your design team free! In this talk, I'll dive into the tactics I use when working with design teams in a distributed workplace. We'll cover tools, process, and some of my favorite tips for keeping designers motivated, engaged, and connected with the team.







The Deep Down Tactics on how to go from 6 to 8 figures in under 5 years remotely

Justin Cooke, - Co-Founder, Empire Flippers



How Atlassian Scaled to 2292 Employees Remotely

Dominic Price - Head of R/D and Work Futurist, Atlassian

Whether you work in an office or co-located, research shows the most complex problems need teams to solve them. So how do we understand the dynamic and make up of teams, what works, what doesn't and how we extrapolate that across distributed team mates.



The Bureaucracy of Remote: How Gitlab handles Daily Operations without an Office

Dmitriy Zaporozhets - CTO-Co-Founder, GitLab

"GitLab was a remote company from day one. We managed to grow up to 300 people company without an office. Now, I want to share what worked well for us so you can do better with your company.

I will talk about communication, social interactions and other subjects that are important for a remote organization. In the end, it all contributes to getting work done." Gitlab has employees in 37 different countries and will be speaking about how his company manages employees all over the world.

FIRESIDE CHAT: WHY BUFFER CHOSE TO BUILD REMOTE FIRST

E-RESIDENCY - A NEW DIGITAL NATION FOR GLOBAL CITIZENS



How to Motivate Your Team Beyond Compensation

Omar Zenhom - CEO WebinarNinja

How do you get people halfway across the world to perform at the level you need to compete? Do you need to be a William Wallace or The Wolf of Wall Street? Do you need to give earth shattering speeches to pump up your team so they'll do anything for you?

Of course not. This is the real world, not Hollywood.

You need a plan of action that creates a culture and a team that motivates itself, even when you're offline. And that's exactly what you'll get in this session.

I'll deliver straight-forward strategies to create sustainable motivation for your remote team. If that doesn't motivate you to attend this session, I don't know what will:)

PANEL: DOES LOCATION MATTER? FIND OUT FROM THESE 4 SOUTH EAST ASIAN CEO'S

MINDFULNESS AT WORK: TACTICS ON STAYING IN THE ZONE WHEN YOU WORK ALONE