



NEXIM
International
Development
Organization



2021

ANNUAL REPORT

NIDO Board Members

Henry Lukenge

NIDO President & Founder

Herman Sebayigga

NIDO Project Coordinator

Chujor Chujor

NIDO Program Officer - Grants and Contributions

Ajamu Clark

NIDO Board member

A Letter From NIDO's President



About NIDO

Our Mission

Endemic Poverty in East Africa has made the problems with access to education, endangered animal conservation, and gender equality interconnected. NIDO's elegant and multistage approach improves access to education for children and youth regardless of gender, supports the protection of endangered animals while fighting against climate change, and provides the means for a better future.



Our Vision

A caring handshake comes from both sides. NIDO empowers communities by increasing access to basic services, with focuses on education for children & youth irrespective of genders, cleaner energy alternatives, and assistance in the financing of local start-up business in Uganda. In exchange for this, Ugandan wildlife conservation rangers and community members commit to the better protection of endangered animals and assist in the building of critical infrastructure that benefits the community. This powerful partnership helps support the 4 E's of access to Education, Environmental protection, gender Equality and social Economic self-sustenance in a lasting way.



NIDO's **4 E's for Uganda**

Education

Environment

Gender Equality

Economic
Sustainability

How NIDO's 4 E's work

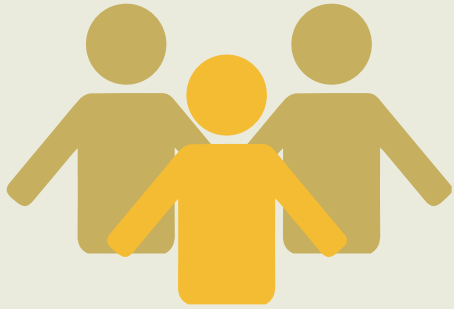
Education is one of the most stabilizing forces in the life of a child and of a community's future. Uganda, one of the poorest countries in the world, does not provide universal/public access to basic services like primary education. The government of Uganda has left many communities without access to a quality education for their children due to a lack of proper classroom space, furniture, dormitories, safe drinking water, and proper meals for students. For example, it is common for students to attend school under tree sheds, in the bombed-out ruins of former schools, or out in the open air.

Ugandan conservation rangers, working at the front lines of endangered animal conservation and tasked with the reporting of poachers, endure risky conditions and are poorly paid. The cost of basic needs like education and healthcare is many times what conservation rangers earn. In order to offer their children a better life they often turn to an alternate source of revenue – poachers. Through bursaries and school building NIDO provides free schooling to the children of conservation rangers if they commit to reporting poachers, while not assisting poachers in their activities.

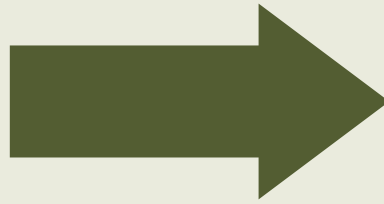
Similarly, the members of the local community who share the ecosystem with the wildlife receive a free education if they commit to reporting poachers. In the last step of this conservation effort, children of poachers are welcomed to the school if their parents give up poaching. The Board of Directors of the Mother Kevin Primary School includes rangers, local education officials and several interest groups like local wildlife protection agencies who ensure the school's mandate. They monitor to make sure these commitments by conservation rangers, the community, and reformed poachers are upheld. This innovative solution takes apart the framework of poaching at a systemic level.

Mother Kevin Primary School

Current



300 Student
Capacity



Goal



1000 Student
Capacity

Goals Achieved (2021)

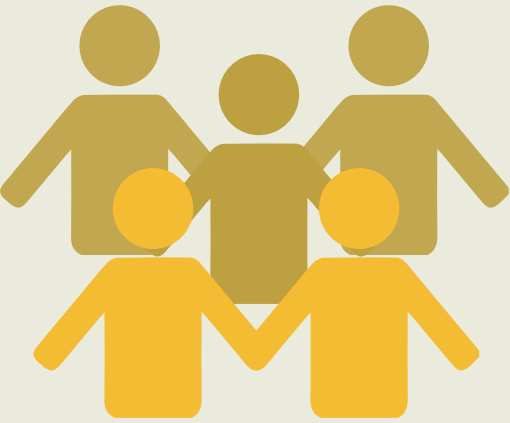
- ✓ New Eco-kitchen
- ✓ New Dining Area
- ✓ 50% female students

New Goal

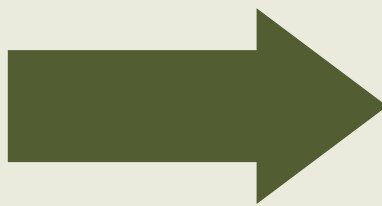
New dormitory, office spaces,
and additional classrooms

Cambridge Secondary School

Current



500 Student
Capacity



Goal



1000 Student
Capacity

Goals Achieved (2020)

- ✓ New Girls' Dorm
- ✓ New Exam Centre
- ✓ New Library and Computer Lab
- ✓ 50% female students

Animal Conservation

NIDO partnerships continue to protect endangered animals at a variety of parks and reserves throughout Uganda.




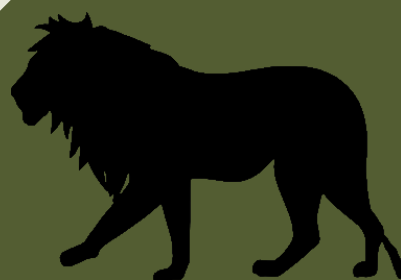
NIDO



Black Rhino
Ziwar Rhino
Sanctuary



Mountain Gorilla
Bwindi Forest
National Park



**Tree
Climbing Lion**
Queen Elizabeth
National Park

Fighting Climate Change

Green technologies are essential, especially in developing countries like Uganda where the local energy mix depends heavily on burning wood, charcoal, fossil fuels, and other high emission fuels. Altering this kind of energy mix to more environmental choices reduces both emissions and deforestation, while making energy more renewable and sustainable.

NIDO works with local communities to improve this mix through using our local and international networks to bridge the gap between private sector green technology organizations and communities in the developing world that can best benefit from these technologies. Through a partnership with JB Holdings and the Cambridge Secondary School, donated generators now create electricity from waste vegetable oil. Despite persistent power shortages in Uganda, the Cambridge school has a reliable power supply, which is an invaluable benefit to the school and community.

All of the schools that NIDO partners with are fitted with eco-stoves that use 50% less biomass energy than the previous wood and charcoal burning stoves. NIDO is also working with banks in Uganda to provide low interest credit for other schools to purchase eco-stoves.



Economic Sustainability

NIDO offers micro-loans for start-up business in the local area around our school in Uganda. The goal is to create community stability and peace in a sustainable way. With the cost of education relieved, community members have money to pay for other essential costs. Their children will also gain the tools to advance in life due to their education and create an economically stable next generation.

NIDO also works with local communities to cultivate and harvest Jatropha, soybean, corn and other oil producing plants that are sold to oilseed press processors for use in vegetable oil production, to create income for the community. Local communities can afford to switch from biomass based fuel systems to plant based fuel systems to meet their energy needs because of NIDO partnerships with plant-based oil distributors. These changes empower the local community, both economically and technologically, to fight back against climate change.



Our Current Project

Our project is to expand the Mother Kevin Primary School in Uganda by building an additional dormitory, administrative school offices, and additional classrooms. We have raised a portion of the construction costs from grants, donations, and fundraising dance shows.

The current dormitory building is being used as a multipurpose space, combining a dormitory with rooms for classes and offices. By building an additional dormitory, dedicated office spaces, and additional classrooms we will greatly increase the available spaces for a quality education at a registered primary school for both girls and boys from 300 to 1000. Half of the dormitory spaces are allocated to each gender, with a goal of rescuing children from poverty.

Project Budget

Project Costs: (US\$) 540,018.46

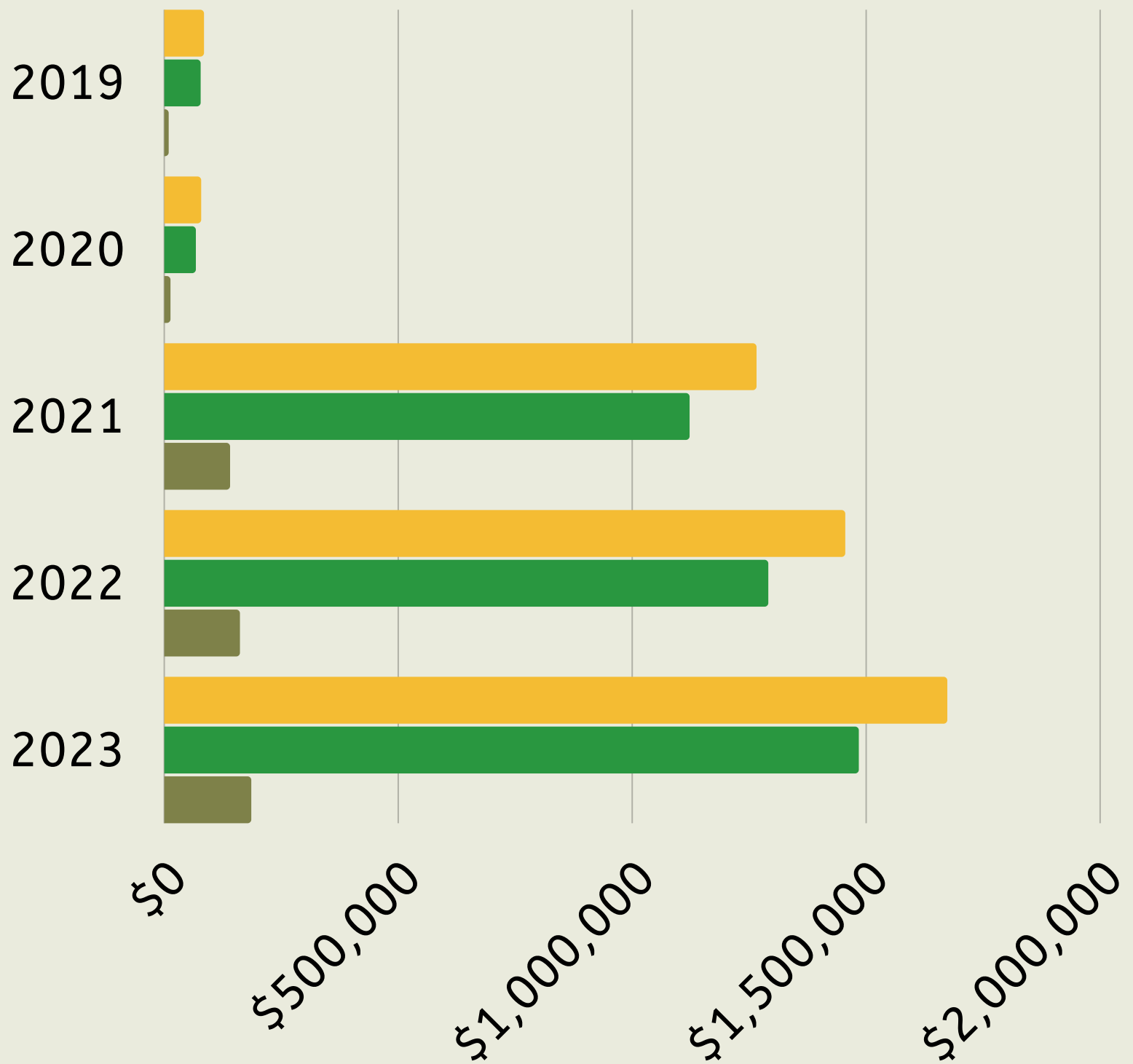
Money Raised: (US\$) 115,325.48

Remaining Cost: (US\$) 424,692.98

Finances (US\$)

Past 3 years Finances and projected 2022 and 2023

■ Revenue ■ Commitments ■ Overhead



NIDO **Partnerships**

NEXIM Healthcare Consultants Inc. <www.neximcare.ca>

Our main supporter and guardian. NEXIM provides strategic, logistical and moral support. NEXIM also provides technical support, project planning and strategic advice from its pool of talent at no fee to NIDO. NEXIM also provides financial support through granting NIDO 15% of Class-A shares in NEXIM, which provide NIDO annual dividends

Uganda Wild Life Authority <ugandawildlife.org>

Partnership through conservation rangers that protect and help care for endangered animals in Uganda. We both educate the children of rangers who commit to protecting wildlife as well as monitoring that this commitment is upheld and that poachers do not corrupt the Wild Life Authority.

Cambridge Secondary School <cacoskyengeraedu.com>

A Ugandan secondary school located in Kyengera, Uganda that provides office space and logistics to NIDO at no fee for our Ugandan operations. The Cambridge Secondary School is owned by one of the Key supporters of NIDO work in Uganda – Mr. Kevin Kalule. They are also the site of some of our largest initiatives.

JB Holdings

JB Holdings are an innovative developer and market leader in green technology products relevant to the needs of third world communities. This partnership allows distribution of green technology generators that use unrefined vegetable oil as fuel, with net proceeds going to NIDO work in Uganda.

NIDO

Partnerships

(Continued)

Toronto District School Board <www.tdsb.on.ca>

Partnered with NIDO through booking the Suubi Dance Crew to fundraise for our building projects in Uganda.

Durham Region Public School Board <www.ddsb.ca>

Partnered with NIDO through booking the Suubi Dance Crew to fundraise for our building projects in Uganda.

Simcoe Muskoka Catholic School Board <www.smcdsb.on.ca>

Partnered with NIDO through booking the Suubi Dance Crew to fundraise for our building projects in Uganda.

The Great Escape Book Shop <www.greatescapebookstore.com>

This book shop collects books for our school libraries in Uganda from schools and the general public in Canada.

NIDO Gift Shop <www.nidogiftshop.com>

Sells craft products from Uganda to raise money for NIDO initiatives.

City Accountancy Services Ltd. <city-accountants.co.uk>

UK based consultancy that is helping with logistics, fund raising, events and moral support for NIDO work England.

NIDO

Partnerships

(Continued)

Royal Lake View Hotel

A boutique hotel in Uganda on the shores of Kabaka's lake that has offered to help NIDO with conference space for events and hosting NIDO guests at subsidized rates and No fees on availability basis.

National Association of Private Schools (Uganda) <unapsi.org>
Regulates all of the private schools in Uganda.

Uganda National Examinations Board <uneb.ac.ug>
Regulates all of the exams written by our students in Uganda.

Ministry of Education and Sports (Uganda)
<www.education.go.ug>
Organizes all education and youth sports in Uganda.

Federation of Uganda Football Association for Youth Programs
<uyfa.co.ug>
Regulates our youth football programs that we support through bursaries.