

Women's Economic Priorities Candidate Information

<b>Submission Date</b>	2014-08-18 13:50:37
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<b>Office Sought</b>	House of Representatives
<b>District</b>	NV - District One

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<b>Date/Time</b>	08-18-2014 9:40 AM
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<b>Check One / Fair Pay</b>	Support
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<b>If elected, what specific actions will you take regarding fair pay programs?</b>	As a member of Congress, I have consistently supported measures to guarantee equal pay for women, and will continue to do so. I am a co-sponsor of the House version of the Paycheck Fairness Act. In one of my first actions as a member of Congress, I supported the Lilly Ledbetter Fair Pay Act, legislation that removed statute of limitation restrictions in wage discrimination lawsuits. I also backed legislation to eliminate caps on compensatory and punitive damages for successful wage discrimination lawsuits, and which barred employers from retaliating against employees who share salary information with their co-workers. Most recently, I have supported amendments to defense, budget and other bills to ensure women are not discriminated against in federal contracting, and to make equal pay for women a condition of businesses receiving tax credits.
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<b>Check One / Minimum Wage</b>	Support
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<b>If elected, what specific actions will you take regarding minimum</b>	I am a co-sponsor of H.R. 1010 and have voted twice this year on the House floor to raise the minimum wage to
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wage?

\$10.10 per hour, including signing a discharge petition to bring the bill to the House floor. I have supported amendments to increase the minimum wage paid by federal defense contractors and to increase the minimum wage to \$10.10 as a condition of passage of legislation relating to the National Environmental Policy Act. I will continue to support legislation raising the minimum wage so all women can earn at least a living wage.

**Check One / Birth Control**

Support

**If elected, what specific actions will you take regarding mandatory coverage of birth control?**

I have supported the Affordable Care Act and its provisions to require insurers to include contraception within their plans. I will continue to oppose efforts in the House to repeal the Affordable Care Act and strip this benefit from mandated insurance coverage. I joined the leadership of the House of Representatives Pro-Choice Caucus in introducing The Protect Women's Health from Corporate Interference Act of 2014 to defend women's access to contraception and undo the damage done by the Supreme Court's decision in the Hobby Lobby case.

**Check One / FAMILY ACT**

Support

**If elected, what specific actions will you take regarding family-friendly workplace?**

I am a co-sponsor of HR 1751, the Family and Medical Leave Inclusion Act, which requires employers to grant leave to family members to care for a seriously ill family member. I also am a co-sponsor of HR 5000, the Working Families Child Care Act of 2014, which would provide grant funding to states and nonprofit groups to help working families with quality child care.

**Check One / Access to Capital**

Support

**If elected, what specific actions will you take regarding access to capital for small businesses?**

One of my goals in Congress is to increase the ability of new women-owned businesses to access startup capital through SBA micro-loan and other lending programs. I also believe there is an opportunity for women to have greater participation in the development of alternative energy through Department of Energy grant programs targeting women-owned energy businesses.

**Check One / Access to Contracts**

Support

**If elected, what specific actions will you take regarding increasing access to federal contracts for women-owned small business suppliers?**

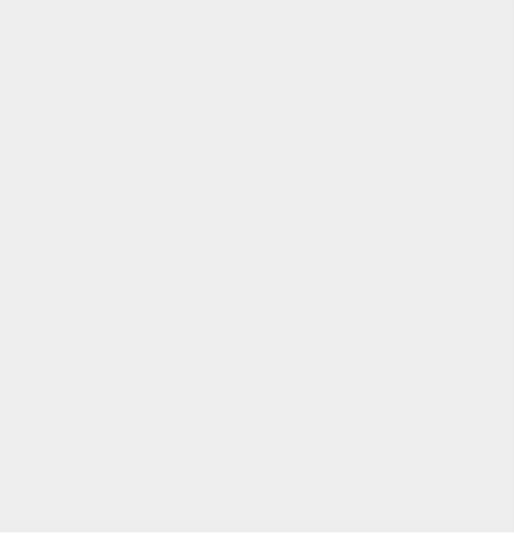
I have been a strong supporter of women-owned businesses during my career as a state senator in Nevada and while serving in Congress. I will continue to support legislation that provides specific set-asides for women-owned businesses in federal contracting, in order to correct the current under representation of those businesses in federal contracting. In addition, I want to provide more start-up capital for women-owned businesses through the SBA's micro-loan program.

**Check One / Retirement**

Support

**If elected, what specific actions will you take regarding ensuring Social Security solvency?**

For 79 years, Social Security has represented a bedrock promise to the American people: that a lifetime of work will be rewarded with the peace of mind, certainty, and sense of security of a stable retirement. Social Security has been one



of America's most successful programs and continues to have a tremendous impact on millions of Americans each year, including over 90,000 people in Nevada's First District.

The best solution for ensuring solvency of Social Security is to make sure we have a robust economy with higher-paying jobs, so payroll taxes are adequate to support the Social Security Trust Fund even as a higher percentage of our population collects Social Security benefits. That is one reason why I support investments in education, including early childhood education and expanded Pell Grants for college students to ensure more of our young people succeed in school, and we have a skilled workforce that generates those payroll taxes. I also will oppose privatizing Social Security, which would only drain support from the Social Security Trust Fund.