



Dr. Dean Williams

Dean is the author of *“Real Leadership: Helping People and Organizations Face Their Toughest Challenges.”* His latest book is, *“Leadership for a Fractured World: How to Cross Boundaries, Build Bridges, and Lead Change.”*

Originally from Australia, he has been a faculty member at Harvard University since 1999, based at the Harvard Kennedy School’s Center for Public Leadership. In recognition of his teaching he has regularly received “the most influential course award,” and was also a recipient of the University’s prestigious Carballo Award for teaching excellence. He has also served as a visiting professor at the Lee Kuan Yew School of Public Policy in Singapore, and for ten years has led the popular *Social Leadership Singapore* program.

Today, Dean is part-time with Harvard, directing *The Global Change Agent* executive education program, and he runs his own leadership development firm, *The Leaders Compass*.

Dean has consulted, lectured, or led workshops all over the world. He served for five years as the Chief Adviser to the President of Madagascar, leading one of the most innovative development reforms in Africa. He has also led major change processes, facilitated leadership development initiatives, and/or conducted extensive research with companies, governments, educational systems in the United States, India, Australia, Nigeria, Singapore, East Timor, Japan, Colombia, Cambodia, Europe, the Middle East, and Myanmar.

He earned both Master’s and Doctoral degrees from Harvard, specializing in leadership studies and organizational development. He conducted extensive research with Aetna Life and Casualty in the United States, with the Matsushita School in Japan, and with the Government of Brunei in South East Asia. While living in Borneo, Dean studied adaptation and change with indigenous tribes. In his younger years he was a factory worker at Ford Motor Company and an executive with the State Electricity Commission of Victoria. He continues to work with businesses, governments, and institutions around the world on building leadership capacity to respond to the demands of leading in a complex world.